Nursing Career Opportunities
Living & Working In Ireland

WWW.SILVERSTREAM.IE
Welcome To Silver Stream Healthcare Group

Silver Stream Healthcare Group is one of Ireland’s leading private nursing home care providers. Founded in 1993 by Joe Kenny, we own and manage six nursing homes in Ireland. Across our six nursing homes we offer a range of care packages including long stay, convalescence and respite care. We currently provide care for almost three hundred residents.

Working With Silver Stream

If you are a newly qualified or experienced nurse you may find that your options at home are limited.

Ireland currently has a demand for nursing staff in all areas.

Working with Silver Stream Healthcare Group will provide you with opportunities for personal and professional development that you may not have access to at present.

Whether you are choosing to relocate or would like to gain valuable professional experience before returning to work in your homeland then consider working with Silver Stream Healthcare Group in Ireland.
Joe Kenny
Chief Executive Officer & Registered Provider

Joseph Kenny completed a degree in Mechanical Engineering and began a development company. He founded Silver Stream Healthcare Group in 1993 when he acquired his first nursing home, and remains as Chief Executive Officer today. Joe has 20 years experience in providing nursing home care and currently owns and manages six nursing homes.

Gary Downey
Group Operations Manager

Gary qualified as a Registered Psychiatric Nurse in 1991. He has extensive experience in care of the older person and holds a Higher Certificate in Gerontology. Gary is Group Operations Manager and is responsible for managing our six nursing homes.

Maria Killian
Group Human Resources Manager

Maria Killian is Group Human Resources Manager and has worked with Silver Stream Healthcare Group since 2011. Maria is responsible for the recruitment and management of over three hundred employees and has experience in overseas recruitment.

My name is Joao Mendes. I have been working for Silver Stream Healthcare Group since May of 2012. I have no regrets about leaving Portugal to embark on this great adventure and so far I’ve had a great experience working in Ireland. Silver Stream Healthcare Group have offered me opportunities to both work as a nurse and to work in the area in which I graduated.

I do sometimes miss Portugal and my family and friends, but I am able to travel home to visit a few times a year. I can request a between a week and ten days annual leave every few months to return home. One of the best advantages about working in Ireland is that the flights are cheap and it only takes two and a half hours to get home.

Silver Stream has provided me with continuous learning and development opportunities, as well as allowing me to gain valuable working experience. The life in Ireland is good and it has been a good experience to make friends of different nationalities and learn different cultures.

Silver Stream are always available to listen to you to ensure that you are happy in your work and are settling well in Ireland. My decision to move has provided me with a good job, great experience.

Testimonials From Silver Stream Staff
Staff Nurse

Principle Responsibilities

The successful applicant will be based in one of our six nursing homes. The Staff Nurse will carry out a range of duties to ensure that the person centred care and well-being of residents is met satisfactorily, including supervision of all staff.

- Supervising and staff in the course of their duties.
- Supervising arrangements for resident's admissions and discharges.
- Supervise and administer medications and drugs and ensure safe-keeping and proper storage.
- Ensure that Drug/Medication Rounds are carried out at their specified times.
- Develop individual care plans for residents using a person centred approach.
- Ensure that Care Notes and Care Plans are recorded accurately in a timely manner and that records are signed and dated.
- Observe and monitor the physical and mental well-being of residents including: condition of skin, pressure areas, incontinence and injuries. Try to solve problems and ensure appropriate treatment is given as outlined in the resident’s care plan.
- Ensure that the provision of care includes, where required, making contact with the appropriate GP and that any medication and/or treatment prescribed is administered as soon as possible.
- Carry out washing, bathing, showering, toileting and dressing residents. Request help from Care Assistants, work with them and delegate tasks if required.
- Supervise and serve residents meal times and feeding requirements and delegate tasks as required.
- Respond to emergency situations and direct residents and staff as required.

& REMUNERATION

Package

Working Hours
- A Variety Of Shifts Available
- Day & Night
- 42 Hour Average Per Week

Salary
- €39,000 per annum
- Fortnightly Payment
- Direct To Bank Account

Registration
- Assistance Provided With Application
- Registration Fees Covered

Requirements
- Recognised Nursing Qualification
- Fluent English
- Working Flexibility

Contract
- Permanent Contract
  Upon Commencement

Benefits
- 20 Day Annual Leave Plus
- Holiday Entitlements

Living
- Assistance With Accommodation Information

Experience
- Some Experience In Care Of The Older Person Preferred But Not Necessary
- Newly Qualified Nurses May Also Apply

www.silverstream.ie
Working & Living In
Silver Stream & Ireland

No Work Permit Required
At Silver Stream Healthcare Group we recognise and appreciate that considering moving abroad to further your career can be challenging.

No Visas Required

Easy Travel
Silver Stream Healthcare Group have a strong track record for recruiting and placement of overseas staff.

Employment Rights
Working in Ireland has many advantages and our experience and understanding will allow you to make a smooth transition should you choose to come to Ireland to work.

Social Security Rights

No Currency Change

No Language Barrier

Easy Travel
There are regular flights between Ireland & Portugal from Dublin Airport. The journey by flight is 2 hours and 30 minutes. Five of our nursing homes are located in close proximity to the Airport.

Currency
We also use the Euro so there are no currency change or conversion rates when travelling between countries.

Rights
As an EU/EEA national working in Ireland, you are entitled to exactly the same rights as Irish citizens with regard to social welfare, employment rights and social rights in general. As soon as you come to Ireland you should register for tax and social insurance by applying for a Personal Public Service (PPS) number. If you need help finding a job in Ireland you can get advice on employment and training opportunities from your local employment services office.

Travel Times
To Dublin Airport

- The Croft 22kms (18 minutes)
- Killiney Grove 42.8kms (30 minutes)
- Leeson Park 16.3kms (22 minutes)
- Nenagh Manor 168 kms (1 hour 30 minutes)
- St. Pappins 6.5kms (10 minutes)
- Ratoath Manor 26.3kms (21 minutes)

Visas & Work Permits
If you are an EU/EEA citizen you and your family members have the right to come to Ireland for 3 months with no conditions attached under the European Communities (Free Movement of Persons) Regulations 2006 and 2008 which implement an EU Directive on the free movement of persons. You then have the right of residence for longer than 3 months if you have a job, which Silver Stream will provide.

Language
English is the spoken & written language in Ireland.

www.silverstream.ie
How To Apply

Applications should arrive no later than 08 November 2013. To apply you should send a detailed C.V. to one of the following:

Email To: admin@silverstream.ie
Website: www.silverstream.ie
By Post: Maria Killian, HR Manager, Silver Stream Healthcare, Ratoath, Co. Meath, Ireland

Interview Dates

Interviews will take place in Porto & Lisbon at the end of November. You will be contacted in advance to confirm arrangements.

Interview Required Documentation

- A letter from your Doctor stating that you are physically and mentally fit for the job
- Three References from previous employers
- Photo ID (passport or driving license)
- Copy of your Birth Certificate
- Copy of relevant qualifications

Registering As A Nurse In Ireland

To work in Ireland you must be registered with The Nursing and Midwifery Board of Ireland. If you are successful in your employment application with Silver Stream Healthcare Group, we will provide both information and financial assistance with your registration. As this process can take approximately 8–12 weeks it is advisable you check your eligibility with An Bord Altranais prior to your employment application with Silver Stream Healthcare Group. For more information visit the An Bord Altranais agus Cnáimhseachais na hÉireann website.

An Bord Altranais agus Cnáimhseachais na hÉireann (The Nursing and Midwifery Board of Ireland – NMBI)

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